***BCCCA Budget 2020-21 Notes***

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| ***Budget Item*** | ***2019-20 Note*** | ***2020-21 Note*** |
| **Membership Dues** | Nothing. | Nothing. |
| **Interest** | Our GICs matured this year and we earned $29,680.80. We reinvested $1.9 million in GICS at 1.9% in November of 2019. They will mature in November of 2020.We earned $61.60 in our interest account.The above GIC interest does not include accrued interest since November, 2019. | We expect to have $2 million dollars to invest this year. We are developing an investment policy so that we can diversify our investment policy beyond short term investments with a view to increasing our yields.Our conservative estimates are that we will accrue $30K in interest income this fiscal year.Due to Covid, interest rates have decreased. We can expect lower interest revenue on our GIC. |
| **Miscellaneous** | Due to time and workload, the Treasurer was not able to recover $825 from the Bank of Canada. | We will attempt to recover the $825 from the Bank of Canada over the next 12 months. |
| **Legal - Grievances and General Legal Advice**  | Legal Fees (Grievances) = $95,906.63**Legal Fees (Bridging Clause) = 106,947.56**Arbitration Fees = $30,189.80Legal Fees (Non-Grievance) = 16,278.40Legal Fees (Labour) = $5,350.80 | It is difficult to predict grievances and arbitrations; however, we estimate annual legal fees around $150K.To date, we have spent approximately $29K but expect some grievances to move forward later this year and into 2021. |
| **Bargaining Preparation, Travel, and Legal**  | Bargaining Legal = $124,243.15Bargaining Travel (hotel, flights, taxi, food) = $15,944.52 | We have spent approx. $117K on legal for bargaining this year. We have spent $6K on bargaining travel (carryover from previous year).  |
| **Honoraria & Source Deductions** | Honoraria = $17,661.60EI Remittance = $755.76One director currently declines honoraria. We are not currently paying honoraria to the past president of the Association as he is retired. | Nothing. |
| **Accounting & Bookkeeping** | Nothing. | The Treasurer now does the T4 remittance for Board honoraria so that may reduce accounting fees.We have spent $1750 on accounting for CRA 2019 filings.  |
| **Mental Health & Wellness** | Nothing. | We have spent approximately $1700 for counselling through Boreal Wellness. |
| **Canadian Association of Crown Counsel Dues** | Nothing. | Nothing. |
| **International Association of Prosecutors Dues**  | Nothing. | We will pay last year and this year’s dues in this fiscal year. Each year’s dues, including exchange and wire fees is approx. $900. |
| **CBA Dues**  | Nothing. | Nothing. |
| **Conferences** | IAP Executive Member = $3,000.00CACC Fall (Halifax) = $2,073.63CACC Spring (Winnipeg) = $4,950.30 | The Spring CACC in Quebec City was cancelled.The IAP conference in Athens, Greece was cancelled.The Fall CACC will be virtual. Planning for the Spring 2021 meeting in Quebec City has begun.  |
| **General Association Business & Outreach**  | Bank Fees = $67.00General Assn. Travel = $10,245.40Pensions Report & Presentation = $5,250.00Misc. = 326.41Food/Meetings = 6,254.42 | Covid-19 Masks for members = $23.5KZoom Software license = $1500.00Quickbooks monthly fee = $600.00.Banking Fees, Postage, Stationary = $1500.00. |
| **Donations** | UVic Moot = $1000UBC Moot = $754.45Hooplaw = $1000J.Crowhurst = $1000 | UVic Moot = $1500UBC Moot = $1500Hooplaw = $1000Thompson Rivers Moot =$1500Surrey Inns of Court = $1500Miscellaneous/TBD = $ 5000 |
| **Liability Insurance**  | Nothing. | Nothing. |
| **Website & Technology Hardware/Software**  | Nothing. | The Board approved a new computer (Ipad) for treasurer, it was approx. $1700.The Treasurer migrated our accounting software from Sage to Quickbooks (web-based).  |
| **Exchange Program** | We sent one member to Samoa on an exchange. | Given the COVID-19 pandemic, the Board will not be supporting non-essential international travel during this fiscal year. |
| **Training for Directors** | We spent $2,963.49 to send one director to Toronto for a Pension conference.We spent $1,013.25 in Mental Health training for directors. | Some directors have attended a virtual CBA conference on Covid-19 Return to work.We also plan to train directors in mental health first aid training.  |
| **AGM Drinks** | Nothing. | BCPS Annual Conference cancelled. |
| **Member Retirement Gifts**  | Nothing. | We anticipate a number of retirements in early 2021. |
| **Public Relations** | We spent $2,451.75 on a communications/PR strategy for bargaining.  | We use a PR firm and have spent approx. $3800 on bargaining PR this year already. |